



Tambla

Intelligent Workforce Solutions
for **Aviation**

Our Expertise | Your Peace Of Mind

Managing airport staff is a complex job. With ever increasing visitor numbers, combined with complex security requirements, workforce management is another task on a long list of important tasks which is required for the smooth running of your airport. With Tambla, managing your workforce is one task you can cross off the list.

In addition to managing all the traditional areas of workforce management; scheduling & rostering, time & attendance, and award interpretation, Tambla can also manage your ground safety issues, with the ability to track and report any risks or incidents in our sophisticated Work Health & Safety module.

The following is a snapshot of how Tambla helps our customers address the many demands associated with managing their airport business.



Centralised Administration

Whether dozens of staff in a single airport or thousands across multiple terminals, our solution provides you with the centralised administrative capability you need to run your airport more efficiently.



Award Interpretation

From interpreting employee time sheets to costing rosters, our comprehensive award interpretation manages the most complex work rules.



Simple Scheduling & Rostering

Take the guess work out of estimating labour costs at the time of scheduling while enabling compliance with your working time regulations, union agreements, preference or competency. Simplify the time-consuming and complex task of staff scheduling and generate the optimum schedule every time.



Payroll Integration

Seamless integration into your existing payroll system eliminates the need for manual intervention and reduces human error. Tambla WFM ensures that the correct hours are transferred to payroll accurately and your workforce is paid correctly and on time.



Capacity Planning

Our powerful workload planning module enables you to accurately generate workload demand, forecast by skill and role, based upon event schedules. Quickly vary service parameters to analyse the implications of new event schedules.



Reporting

Quickly and easily monitor trends, control overtime, compare budget to actual and improve planning and forecasting with our fully integrated reporting suite.



Safety

Tambla WHS lowers the overall risk and helps ensure the safety of your workforce. It enables you to identify, notify, analyse and mitigate.



Self-Service

Real-time engagement with your workforce is critical. Our internet enabled applications improve employee productivity, providing staff with the ability to access their schedules, accept & reject shifts, update availability and view & submit leave requests.



Time & Attendance

From biometric devices to mobile applications, Tambla time collection options put an end to the laborious task of manually collecting and entering employee time sheet information. Our automated data collection provides real-time insight when needed.



Optimisation

Optimal rostering while ensuring the most flexible remnant workforce



Reduce Costs

Tambla minimises administration time while reducing staffing costs



Increasing Operational Efficiency

Automating manual tasks for administrators and enabling self-service across your workforce



With up to one million people in the air at any one time, scheduling in the aviation industry is a mammoth task.



Airports are a broad mix of business types and services.
Our breadth of wider relevant experience includes:



Events



Function Centres



Restaurants



Hotels



Recreation



Community



Maintenance
Services



After Hours
Operation



Disability Services



Aged Care



Child Care



Recruitment

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Tambla is a Microsoft Gold Partner and operates data centres located in Australia under ISO 27001 and ISO 9001 accreditation.